





**First Advantage BACKGROUND CHECK AUTHORIZATION**

**Disclosure Regarding Employment and/or Volunteer/Non-Employee Background Report**

**FCRA NOTICE REGARDING BACKGROUND INVESTIGATION**

Boys & Girls Club of Greater Billerica will obtain one or more consumer reports about you for employment purposes. These purposes may include hiring, promotion, retention or reassignment. The reports may contain information about your character, general reputation, personal characteristics, and mode of living. These reports may contain information about you relating to your criminal information or history, social security verification, motor vehicle records (“driving records”), social media, verification of your education or employment history, or other background checks.

**AUTHORIZATION BY APPLICANT/EMPLOYEE TO CONDUCT BACKGROUND INVESTIGATION**

By signing below, you acknowledge receipt of the above-mentioned information and acknowledge that a background check will be conducted by the First Advantage.

I understand that the scope of my authorization is not limited to the present and, if I am hired, will continue throughout the duration of my employment and allow the Boys & Girls Club of Greater Billerica to conduct future screenings for retention, promotion or reassignment, as permitted by law and unless revoked by me in writing.

I hereby authorize the obtaining of consumer reports by the Company at any time after receipt of this authorization. To this end, I authorize any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by First Advantage and/or the Boys & Girls Club of Greater Billerica.

Signature

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Today's Date (MMDDYYYY)

**\*\*If under age 18 please have parent/guardian complete:**

I, the undersigned parent or legal guardian of \_\_\_\_\_, do hereby consent, on behalf of myself and said child, to have a background report prepared by First Advantage and delivered to Boys & Girls Club of Greater Billerica for use for employee/volunteer purposes consistent with the disclosure and authorization provided to said child.

Signature of Legal Parent or Guardian \_\_\_\_\_

Printed Name \_\_\_\_\_